IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Scarborough et al.

Application No. 09/921,993

Filed: August 2, 2001 Confirmation No. 6882

DEVELOPMENT OF ELECTRONIC For:

EMPLOYEE SELECTION SYSTEMS AND

METHODS

Examiner: Lut Wong

Art Unit: 2129

Attorney Reference No. 5437-60780-01

CERTIFICATE OF EFS-Web TRANSMISSION

I hereby certify that this paper and any documents referred to as being attached or submitted herewith are being filed with the United States Patent and Trademark Office via the Electronic Filing System (EFS)-Web on the date shown below, as of the submitter's local time.

Attorney or Agent for Applicant(s)

Date E-Filed

Submitter's City/State: Portland, Oregon

FILED VIA EFS

TRANSMITTAL LETTER

Enclosed for filing in the application referenced above are the following:

Power of Attorney by Assignee

Statement under 37 CFR 3.73(b)

Terminal Disclaimer

\$70.00 Statutory Disclaimer fee

 \boxtimes \$70.00 is being submitted electronically herewith.

 \boxtimes The Director is hereby authorized to charge any additional fees that may be required, or credit over-payment, to Deposit Account No. 02-4550.

Respectfully submitted,

KLARQUIST SPARKMAN, LLP

One World Trade Center, Suite 1600

121 S.W. Salmon Street Portland, Oregon 97204

Telephone: (503) 595-5300 Facsimile: (503) 595-5301

cc:

Docketing

By

Registration No. 43,781

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